

SAFETY AND SECURITY POLICY

The Duferco Beams and Profiles and the Companies controlled by it, considering the protection of health and safety at work an essential objective to be achieved and constantly improved, with this document they intend to:

- express its will to reconcile the needs of economic development and value creation with the protection of health and safety at work;
- specify the company guidelines and guidelines for such protection;
- share with stakeholders (employees, employees, contractors, trade unions, institutions, citizens, etc.) the related management principles;
- to encourage consultation and participation of workers and their representatives, in the knowledge that their active contribution to the achievement of safety-related objectives is crucial;
- provide the reference for implementing, documenting and maintaining a robust, credible and reliable Safety Management System, which complies with UNI ISO 45001 and can be certified by an accredited body.

*"Nothing is more important than the health and safety of everyone who works with us"
therefore
"Our priority is a safe and healthy workplace"*

This objective is reflected in the following management principles:

- a) to comply in full with current legislation (including any other requirements signed by the company), reference legislation and business procedures in the field of security;
- b) consequently use means and materials with characteristics which comply with the applicable safety legislation;
- c) ensuring safety at the workplace, by seeking to eliminate risks from the moment when the production site is assessed, new equipment is invested or changes are made to the working environment;
- d) promote and pursue, in all business activities, the improvement of performance and results related to safety;
- e) prevent and correct any dangerous situation by promoting their reporting and systematically analysing the causes and possible remedies;
- f) to disseminate within the company, through a constant awareness-raising action, a culture aimed at the implementation of forms of good behaviour from the point of view of safety;
- g) developing at all company levels, through training and information, professional skills and commitment to act in compliance with prevention and protection procedures;
- h) work towards the achievement of a general awareness that responsibility for safety is entrusted to all workers, at the various levels of the company, each according to their skills;
- i) promote the involvement and consultation of workers and their representatives in the main processes of the Management System, with particular regard to safety prevention and continuous improvement;
- j) encourage the participation of workers and their representatives in risk assessment, prevention and protection measures (using the control hierarchy), training, information and training programmes and the communication process, emergency preparedness and response;

DUFERCO TRAVI E PROFILATI S.p.A.

Sede Legale e Amministrativa: Via Armando Diaz 248, 25010 San Zeno Naviglio (BS) – Italia. Tel +39 030 21691 Fax +39 030 2667598
Iscritta presso Registro Imprese di Brescia 01711290062 | REA (BS) 368566 | C.F. 01711290062 | P.IVA 03386150175 | Cap. Soc. Euro 154.505.000,00 i.v.

Società a socio unico

Soggetta ad attività di direzione e di coordinamento di Duferco Italia Holding Spa, con sede a San Zeno Naviglio (BS), Via Armando Diaz 248 | Cod. Fisc. 06081270636 - Iscritta al Registro delle Imprese di BS nr. 06081270636.
Divisione Meccanica: Via Peruzzi 58, 52027 San Giovanni Valdarno (AR) – Italia. Tel +39 055 912451 Fax +39 055 943488 | Stabilimento: Via Zona Industriale, 98042 Pace del Mela (ME) – Italia Tel. +39 090 93386111 Fax +39 090 9384229

Azienda certificata ISO 9001:2015

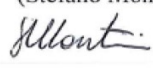


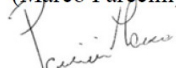
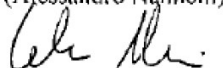


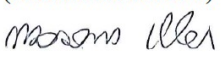

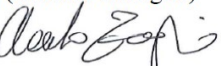
- k) involve contractors working for the Dufenco Beam and Profile Group in the protection of health and safety at work;
- l) pursue a reasonable and constant increase in safety performance and the resulting levels of physical and intellectual well-being of workers, through the organisation of work for the purpose and the provision of adequate economic resources, human and technological;
- m) carrying out periodic safety audits and inspections, monitoring operational activities, training and information documentation, risk assessment and prevention and improvement plans;
- n) continuously verify the safety management, through the critical analysis of the results achieved and the review of the above principles and the management system.

This Policy is geared to the prevention of accidents and illnesses at work and is the guide for the continuous improvement of safety performance and related management system (including through research into the constant updating of the technologies used and the best scientific knowledge); it also provides the framework for the definition and review of safety objectives by each company and each production site.

The Group Companies' Directorates are committed to implementing the principles of the Security Policy and the objectives deriving from it and to this end make available the necessary structure and resources; they shall also regularly monitor the achievement of the objectives and, where necessary, promote appropriate corrective or improvement actions.

The Security Policy is disseminated to all personnel, displayed on the corporate bulletin boards, and made available to all interested parties on the company website.

RLS signature for sharing
 (following consultation of the Commission)

DTP Sede (Stefano Montini) 	DTP S. Giovanni V. (Gennaro Amato) 	DTP Giammoro (Francesco Maisano) 	Acofer Nave (Marco Parecini) 	Acofer S. Giovanni V. (Alessandro Nannoni) 
Acofer Giammoro (Stefano Sarabò) 	TPP Pallanzeno (Claudio Lorenzone) 	(Alessandro Masoni) 	TPP S. Zeno N. (Mario Solazzi) 	(Claudio Zanaglio) 

San Zeno Naviglio, 08/02/2021

Il Legale Rappresentante
Franco Monteferrario


DUFENCO TRAVI E PROFILATI S.p.A.

Sede Legale e Amministrativa: Via Armando Diaz 248, 25010 San Zeno Naviglio (BS) - Italia. Tel +39 030 21691 Fax +39 030 2667598
 Iscritta presso Registro Imprese di Brescia 01711290062 | REA (BS) 368566 | C.F. 01711290062 | P.IVA 03386150175 | Cap. Soc. Euro 154.505.000,00 i.v.
 Società a socio unico

Soggetta ad attività di direzione e di coordinamento di Dufenco Italia Holding Spa, con sede a San Zeno Naviglio (BS), Via Armando Diaz 248 | Cod. Fisc. 06081270636 - Iscritta al Registro delle Imprese di BS nr. 06081270636.
 Divisione Meccanica: Via Peruzzi 58, 52027 San Giovanni Valdarno (AR) - Italia. Tel +39 055 912451 Fax +39 055 943488 | Stabilimento: Via Zona Industriale, 98042 Pace del Mela (ME) - Italia Tel. +39 090 93386111 Fax +39 090 9384229
 Azienda certificata ISO 9001:2015